Pay Ballot Information

“The union’s higher education service group executive met on 20 September to discuss the results of the industrial action ballot on the 2016/17 national pay offer. A long and considered discussion took place, which took into account the close vote in the ballot, a disappointing turnout and the knowledge that it was likely that if UNISON did take strike action it would not be with all other unions, due to notable differences in positions and timetables. Joint union action has been key to previous successful action. Taking this into account it was reluctantly agreed that UNISON would not take industrial action on this occasion. The service group executive felt that the ballot results and views from regions meant that the union could not deliver a sufficiently strong strike to force the employers to improve their derisory pay offer. UNISON is committed to national pay bargaining and will continue to campaign to improve members pay, terms and conditions in higher education. Further discussions will take place at UNISON’s forthcoming higher education branch seminar, which will also focus on the need to build membership and engage members in future industrial ballots.

- Read the full article and find the pay calculator at: -
  www.unison.org.uk/our-campaigns/higher-education-pay-ballot-2016

Update:
The branch held a general meeting for University of York staff on 14th September and the members present voted unanimously to set up an industrial action fund. This allows for the branch to support members who take part in industrial action and experience hardship as a result of lost income. Thank you for your support in voting to call the general meeting. 5% of annual branch funding may now be put aside for an industrial action fund.

ADVICE: RIGHT TO LIVE & WORK IN UK DEPENDS ON EU/EEA CITIZENSHIP (05/09/16)

UNISON has now published guidance for members whose right to live and work in the UK depends on their EU or EEA citizenship. Nothing has changed at the moment. But the guidance gives practical advice on steps members can take to safeguard their position in the UK. UNISON will be campaigning for the right to remain for all EU and EEA citizens. Please urge EU Citizen members to get involved in the campaign by joining our Facebook Page on: -

UNISON EU Members Network
www.facebook.com/groups/UNISONEUMembers

You can find the guidance under ‘Resources’ on the web page on the following link: -
  www.unison.org.uk/get-help/knowledge/vulnerable-workers/migrant-workers

- Article from the UNISON Yorkshire and Humberside region website,
  http://www.unison-yorks.org.uk/
Executive Committee Focus: Megan Ollerhead (Young Members’ Officer and Steward)
By Megan Ollerhead

I’m thrilled to introduce myself as your new steward and Young Members’ Officer. I moved to York in 2011 when I started my first degree, I stuck around for my MA and now I work at the University full-time in Accommodation and Timetabling - York couldn’t get rid of me!

I joined Unison as quickly as I could when I started working. I’ve been involved in left politics and the labour movement since my student days, and trade union membership is an essential part of my working life. I believe that young workers like me are more in need of the trade union movement than ever before, and Unison have already been a massive help to me in assisting me when I needed their support in my job.

If you’re a young member here and you’d like to get involved with union work, or if you need support in your job, come and say hello - it’s your union too!

EXECUTIVE MEETING DATES:
Wednesday 12th October 2016 – H/G15
Wednesday 9th November 2016 – H/G19
Wednesday 14th December 2016 – H/G15
*Christmas social (see below)
Wednesday 11th January 2017 – H/G09
Wednesday 15th February 2017 – H/G09

2016 XMAS SOCIAL INFO:
14th December 2016, HG/21, 12:30-2:00pm, all welcome.
Christmas Buffet with super raffle and guest speakers.
TRAINING & EDUCATION COURSES
WITH YORK LEARNING:

Don’t forget - we have bursaries available for you to study a part-time course with either York Learning or another training provider in the York area such as York College.

Some of you are doing French, Book keeping, Pilates, Yoga and Bike maintenance. The opportunities are endless! Courses starting now, January 2017 and April 2017.

- We still have approx. 40 Level 1 bursaries (up to £125) available.
- We still have approx. 3 Level 2 bursaries (up to £250) available.
- We still have approx. 2 Level 3 bursaries (up to £350) available.

See more here: HTTP://YORKLEARNING.ORG.UK/ for a full course listing.

EXAMPLES OF AVAILABLE COURSES:

English Get On (Entry Level): Build on your existing skills to master the basics and gain confidence.
4137T2 – York Explore – S. Hutchinson
Tue/Wed 9:30am-11:30am 28/Feb/17 18 weeks

Keep Up with the Children in Maths: Help with homework, widen job opportunities and get a qualification.
4118T2 – Hob Moor CC – W. Harris
Mon 12:45pm-2:45pm 16/Jan/17 21 weeks

Intro Taster to CPCAB Counselling Level 2 Cert*
2287T2 – Huntington School
Sat 9:30am-3:30pm 21/Jan/17 1 week
£495 (Standard price)/£100 (Concessions)

Visit www.yorklearning.org.uk for more information and courses, then book by telephone on 01904 552806 (10am-4pm and 5:30-8pm Mon, 10am-4pm Wed and Fri).
Committee Officers:

Branch Secretary - Helen Adcock (helen.adcock@york.ac.uk 01904 323800)
Deputy Branch Secretary - Jenny Underhill (jenny.underhill@york.ac.uk)
Chair - Frances Daly (frances.daly@york.ac.uk)
Health, Safety & Welfare Officer - Jenny Underhill (jenny.underhill@york.ac.uk)
Treasurer - Anne Stroughair (anne.stroughair@york.ac.uk 01904 322261)
Equalities Coordinator - Frances Daly (frances.daly@york.ac.uk)
Membership Officer - Jacqui Chainey (jacqueline.chainey@york.ac.uk)
Young Members Officer - Megan Ollerhead (megan.ollerhead@york.ac.uk)
Administration Officer - for general queries please email unison@york.ac.uk
Retired Members Officer - vacant
Union Learning Rep - (temporary) Helen Adcock (helen.adcock@york.ac.uk)

Stewards:

Helen Adcock (Information Services) helen.adcock@york.ac.uk 01904 323800
John Barnes (Estates & Campus Services) john.barnes@york.ac.uk
Jacqui Chainey (Education - CELT) jacqueline.chainey@york.ac.uk
James Creaser (YCL) james.creaser@york.ac.uk
Frances Daly (Law School) frances.daly@york.ac.uk
Megan Ollerhead (Estates and Campus Services) megan.ollerhead@york.ac.uk
Jenny Underhill (Security Services) jenny.underhill@york.ac.uk

Workplace Reps:

Mark Dunmore (Estates)
mark.dunmore@york.ac.uk

The Executive Committee is always pleased to receive new Officers: We have vacancies at the moment – please do get in touch!

Retired Members Officer
Union Learning Representative
Communications Officer
Stewards needed!
Workplace Reps